

To: Mayor and Members of Council

January 23, 2012

Re: 2012 Council Remuneration

Background

A review of the Organizational Structure and the Wages and salaries of the staff of White City was completed in December, 2011. Council passed a motion at the January 9, 2012 council meeting adopting the proposed Organizational structure and the proposed wages/salaries for staff. The average increase for staff works out to be 16.5%.

Council remuneration rates were set by resolution on March 19, 2007 as follows:

Council Meetings:	Mayor \$130	Councillors \$110
Committee Meetings:	\$110	
Committee Meetings 2 hours or less:	\$60	
Workshops/Out of Town Meetings:	\$150 (1/2 day)	\$200 (full day)
Council Travel:	\$50/month	

On January 7, 2008 the rates were amended as follows:

Workshops/Out of Town Meetings:	\$110 (1/2 day)	\$220 (full day)
---------------------------------	-----------------	------------------

In 2010 the following was part of a motion of Council in regards to a general economic adjustment:

That Council:

5. Provides a 2% economic adjustment for employee salaries and Council remuneration effective Jan. 1, 2011 and 2012 respectively;

6. Agrees to review the economic indicators in 2011 and 2012 to ensure that a 2% economic adjustment to employee salaries and Council remuneration was sufficient. Any review would not result in a reduction of the agreed to 2% increase in 2011 and 2012.

Discussion

I have tried to survey the same communities that were surveyed for the staff wages/salaries, however the only communities that have responded have been the Town of Pilot Butte and the Town of Balgonie.

Attached is a spreadsheet showing the rates for each municipality.

The consumer price index for Saskatchewan has increased by 2.5% from December 2010 to December 2011.

The increase in tax revenue for 2012, based on the increase in taxable assessment and the 2011 mill rate, is proposed to be 7%.

Budget Implications

The changes to Council remuneration will be included in the 2012 budget

Conclusion

The purpose of this report is to provide Council with information in regards to Council Remuneration.

Recommendation

Administration has not received clear enough direction to make a recommendation at this time.

Respectfully submitted,



Shauna Bzdel,
Town Manager


Consumer Price Index, by province (monthly)
(Saskatchewan)

	December 2010	November 2011	December 2011	November 2011 to December 2011	December 2010 to December 2011
	2002=100			% change	
Sask.					
All-items	119.4	123.4	122.4	-0.8	2.5
Food	124.9	129.7	130.1	0.3	4.2
Shelter	142.0	145.1	145.5	0.3	2.5
Household operations, furnishings and equipment	103.5	106.4	106.1	-0.3	2.5
Clothing and footwear	91.0	98.2	92.3	-6.0	1.4
Transportation	112.5	119.4	117.2	-1.8	4.2
Health and personal care	113.2	114.5	114.3	-0.2	1.0
Recreation, education and reading	104.3	105.9	104.8	-1.0	0.5
Alcoholic beverages and tobacco products	141.9	143.4	143.2	-0.1	0.9
Special aggregates					
All items excluding food	118.3	122.1	120.9	-1.0	2.2
All items excluding energy	118.0	121.5	120.7	-0.7	2.3
Energy	132.2	141.6	138.6	-2.1	4.8

Source: Statistics Canada, CANSIM, table 326-0020 and Catalogue nos. 62-001-X and 62-010-X.
 Last modified: 2012-01-20.

To learn more about the Consumer Price Index, see [Your Guide to the Consumer Price Index](#).

Find information related to this table (CANSIM table(s); Definitions, data sources and methods; *The Daily*; publications; and related Summary tables).

COUNCIL REMUNERATION COMPARISON 2011

	WHITE CITY		PILOT BUTTE		BALGONIE
	Mayor	Council	Mayor	Council	Mayor
Council meetings	\$135.25 per meeting	\$114.45 per meeting	\$5200/year (includes Com. Meetings)	\$3000/year (includes Com. Meetings)	\$750/month
Special meetings					\$500/month
Committee Meetings(over 2 hours)	\$114.45	\$114.45			\$200.00
Committee Meetings(under 2 hours)	\$62.40	\$62.40			\$175.00 min. including meals (upto 4 hrs)
Other: Workshops, etc. (half Day)	\$114.45	\$114.45	\$200 per diem/day	\$200 per diem/day	\$300.00 max. including meals (over 4 hrs)
Other: Workshops, etc. (Full Day)	\$228.90	\$228.90			\$175.00 min. including meals
Mileage	0.39	\$0.39	\$0.40	\$0.40	\$300.00 max. including meals
2011 Total Remuneration Paid (unofficial)					
Town of White City					
Mayor Evans	\$8,354.05				Town of Balgonie
Councillor Bjola	\$5,639.10				Mayor Sterzer
Councillor Passmore	\$7,003.35				Councillor Campbell
Councillor Schultz	\$2,174.70				Councillor Leib
Councillor Schwartz	\$5,098.20				Councillor Vollman
Councillor Slack	\$11,600.85				Councillor Wagman
Councillor Snyder	\$6,616.50				Councillor Wagner
					Councillor Youngmans
					\$16,425
					\$11,450
					\$11,300
					\$9,725
					\$7,950
					\$8,350
					\$8,125